

Larry D. Lawrence – CPA, CIA

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Controller/Senior Financial Manager

Highly accomplished, results-driven Controller or Senior Financial Manager with more than 20 years of progressive experience in finance and audit management. Consistently inspires leadership; Well-disciplined, strong work ethic, articulate spokesperson, skilled at interfacing with multi-level professionals. Proven, comprehensive knowledge of financial statement preparation and analysis. Successful application of GAAP, auditing engagements and management reports generation.

EDUCATION

Master of Business Administration

University of Wisconsin - Madison, Wisconsin (1981 to 1982)

Bachelor of Science (Accounting)

Florida A & M University - Tallahassee, Florida (1981)

GPA 3.9

KEY ACCOMPLISHMENTS

- Recovery of \$200k+ improper charges resulted from extensive review of contractor charges.
 - Increased the monthly return rate of 95% (10% over historical submission rate and 2% over targeted rate) stemmed from assistance provided to budget holders in training.
 - Saved two (2) days per month and increased management cost reports, resulted from reports generation conversion to SAP automated accounting system.
 - Reduced costs and improved efficiency resulted from the development and implementation of a standard work paper process related to benefits accounting plans.
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KEY SKILLS

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| • Leadership | • Accounts Payable/Receivable | • Regulatory Compliance & Reporting |
| • Business & Accounting Acumen | • Financial & Research Analysis | • Capital Account Maintenance |
| • Month-End General Ledger Analysis, Journal Entries | • Partnership Collaboration | • Annual Audit Compliance |
| • US GAAP Principles | • Bank Reconciliation | • Detail Oriented |
| • SAP Reporting | • Budget Variance Analysis & Financial Ratios | • Peachtree Accounting, Taxwise & QuickBooks |
| • Accounting & Financial Management | • Budgeting; Short and Long-Term Forecasting | • Microsoft Word, Excel, PowerPoint & Access Proficiency |
| • Financial Statement Reporting | • Fixed Asset Maintenance & Depreciation | |
| | • Cash Management | |
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PROFESSIONAL EXPERIENCE

LEADERSHIP/STAFF DEVELOPMENT

Focuses, aligns, and builds effective teams:

- Provides oversight to the financial accounting and reporting activities of business units, corporate segments, and assigned geographical regions.
- Develops the ability of staff and team members to perform and contribute to the organization by providing ongoing feedback as well as opportunities to learn through formal and informal methods.
- Ensures that finance staff members abide by regulatory guidelines, human resources policies, and top leadership's directives related to duty performance.
- Manages and resolves conflicts and disagreements in a constructive manner.

- Change Leadership: Transforms and aligns organizational culture to drive for improvements in new and challenging directions.

COST CONTROL/RISK ANALYSIS/BUDGETS

- Identifies and manages audit risks.
- Issues audit/attestation report, recommendations for improved services, tax, or financial planning advice.
- Prepares, justifies, and administers program budgets; Oversees procurement and contracting to achieve desired results; Monitors expenditures and uses cost-benefit techniques to set priorities.

GENERAL ACCOUNTING & RELATED REPORTING

- Leverages business expertise and accounting acumen to set adequate financial controls, establish periodic budgets and prepare financial statements that conform to regulations and industry practices.
- Establishes quarterly or annual budgets to monitor costs in operating activities.
- Reviews historical data and sets spending limits for corporate accounts, based on management's recommendations and the company's business plan in the short term and the long term.
- Reviews overages, actual costs, and budgetary differentials to gauge business performance.
- Ensures the accurate and complete preparation of corporate accountants and financial statements that adhere to U.S. generally accepted accounting principles (GAAP) including, balance sheets, statements of profit and loss, as well as statements of cash flow and retained earnings.

CHANGE MANAGEMENT/PROJECT MANAGEMENT

- Develops new insights into situations; questions conventional approaches; encourages new ideas and innovations; designs and implements new or cutting edge programs/processes.
- Remains conversant on local, national, and international policies and trends that affect the organization and shape stakeholders' views; is aware of the organization's impact on the external environment.
- Increased the timely completion of projects with the creation and publishing of an improved "Project Manager's Reference Guide."

Work History

CHICAGO TRANSIT AUTHORITY – Chicago, Illinois

Comptroller - 2/2012 to 01/2013

BP AMERICA – Warrenville, Illinois

Finance Executive Analyst - 7/2008 to 10/2010

Cost Control Team Lead - 7/2004 to 6/2008

KPMG – Chicago, Illinois

Senior Audit Manager - 6/1989 to 6/1990

Licenses, Certifications & Affiliations

- Certified Public Accountant
- Certified Internal Auditor
- Lean Six Sigma Certified
- PROFESSIONAL AFFILIATIONS: Member of AICPA, Illinois Certified Public Accountants Society, Certified Internal Auditors, National Association of Black Accountants, and the Government Finance Officers Association